



Rural CAP

Rural Alaska Community Action Program, Inc.



2020 CELEBRATING 55 YEARS

Annual Report

Healthy People | Sustainable Communities | Vibrant Cultures

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Who We Are

The Rural Alaska Community Action Program, Inc. (RurAL CAP), founded in 1965, is a private, statewide, nonprofit organization working to improve the quality of life for low-income Alaskans.

Governed by a 24-member Board of Directors, we represent every region of the state as one of the largest and most diverse nonprofit organizations in Alaska.

We value input from and have respect for all people. We believe that Alaskans have the right to maintain their cultural heritage and close relationship to the land while protecting their economic and human potential.

Our programs in housing, early childhood education, and health and well-being serve to alleviate the root causes of poverty. We deliver innovative, community-driven solutions in response to Alaska's most challenging needs while supporting vulnerable individuals and communities statewide.

To empower low-income Alaskans through advocacy, education, affordable housing, and direct services that respect our unique values and cultures

Healthy People | Sustainable Communities | Vibrant Cultures

Mission

Vision

Board of Directors 2020

Executive Committee

President	Nancy Burke
Vice President	Rene Nicklie
Secretary	Nikole Nelson
Treasurer	Margaret Roberts
Member	Walter Sampson
Member	Myrna Torgramsen
Member	Amanda McFarland-Jicha
Member	Etta Kuzakin
Member	Nicole Evans*§

Target Area Representatives

Aleutian/Pribilof Islands Association	Etta Kuzakin
Assoc. of Village Council Presidents, Inc.	Robert Hoffman
Bristol Bay Native Association	Ted Angasan
Central Council Tlingit & Haida	Ralph Wolfe
Child Development Policy Council	Andrea Kirby
Chugachmiut	Mark Hoover
Copper River Native Association	Rene Nicklie
Kawerak, Inc.	Brandon Boolowon
Kodiak Area Native Association	Margaret Roberts
Maniilaq Association	Lorena Walker †
Tanana Chiefs Conference	Nancy James

Public Representatives

Alaska Cooperative Extension Service	Leif Albertson
Governor/Lt. Governor of Alaska	Representative Chuck Kopp
Municipality of Anchorage	Nancy Burke
Anchorage Council Tlingit & Haida	Marvin Adams
North Slope Borough	Nicole Evans*
Northwest Arctic Borough	Walter Sampson
Board Seat	Vacant
Board Seat	Vacant

Private Sector Representatives

Alaska Legal Services Corporation	Nikole Nelson
Alaska Municipal League	Betty Svensson ‡
Bright Road Wealth Management	Matthew Anderson
Alaska Village Initiatives	Myrna Torgramsen
AK Natural Scentz	Amanda McFarland-Jicha

Youth Representatives

Shishmaref	Esau Sinnok
Nome	Adelaine Ahmasuk

* served 12/2019-4/2020

§ Leif Albertson served 11/2020

† served 12/2019-11/2020

‡ served 12/2019-11/2020

Message from Leadership

This year, RurAL CAP celebrated 55 years of empowering low-income Alaskans statewide. We take comfort in knowing that our critical services in early education, housing, and health and well-being are accessible to those who need them most. While these programs have created a legacy of lasting and meaningful impact on the lives of low-income individuals and families in our communities, approximately 150,000 Alaskans are still living under the Alaska Federal Poverty level and struggle daily to meet basic needs. Our concern lies with those whom we have not yet reached and who do not have the support and access they need to thrive. Resources were already limited and, during 2020, the need for support of vulnerable populations grew as the COVID-19 pandemic affected work, income, health, and well-being in Alaska and worldwide.

Our agency has continued to refine the efficiency and effectiveness of operations in an effort to increase services for low-income Alaskans across the state. Improvements such as the replacement of our financial accounting system, Information Technology and payroll system upgrades, and new employee management policies allowed us to work remotely and continue many of our services. By embracing change and encouraging creative and innovative solutions to problems, we have been able to expand services in important areas.

In collaboration with the Native Village of Hooper Bay, RurAL CAP facilitated the opening of Bay Haven Women's Domestic Violence Shelter, serving Hooper Bay and the nearby communities of Chevak and Scammon Bay. By addressing the long-hidden epidemic of violence and sexual assault in rural Alaska, we are working together to address whole community wellness and behavioral health, particularly in the areas of alcoholism, substance abuse, and crime.

In Anchorage, continuous improvements to our Supportive Housing services have enabled us to offer effective outreach to individuals experiencing homelessness. With our many partners, we provide critical housing, clinical, and case management services while minimizing the spread of COVID-19 in this vulnerable population.

In rural Alaska, numerous homeowners have benefitted from reduced energy costs, healthier interior environments, and improved home safety and accessibility through weatherization and home improvement modifications. The COVID-19 pandemic, again, presented service delivery challenges that were overcome with careful mitigation plans.

Across Alaska, children are the most precious and vulnerable of those we serve. Focused on minimizing the spread of COVID-19, we have continued to provide food security and safe education services while supporting the behavioral health needs of youth served.

We are proud to say that in the face of numerous challenges this year, RurAL CAP's culture of respect for people and continuous improvement has served us well in allowing us to provide and improve services across the state. We look forward to 2021 with hope and a deeper commitment to the needs of our communities.



A handwritten signature in black ink that reads "Patrick M. Anderson".

Patrick M. Anderson
Chief Executive Officer



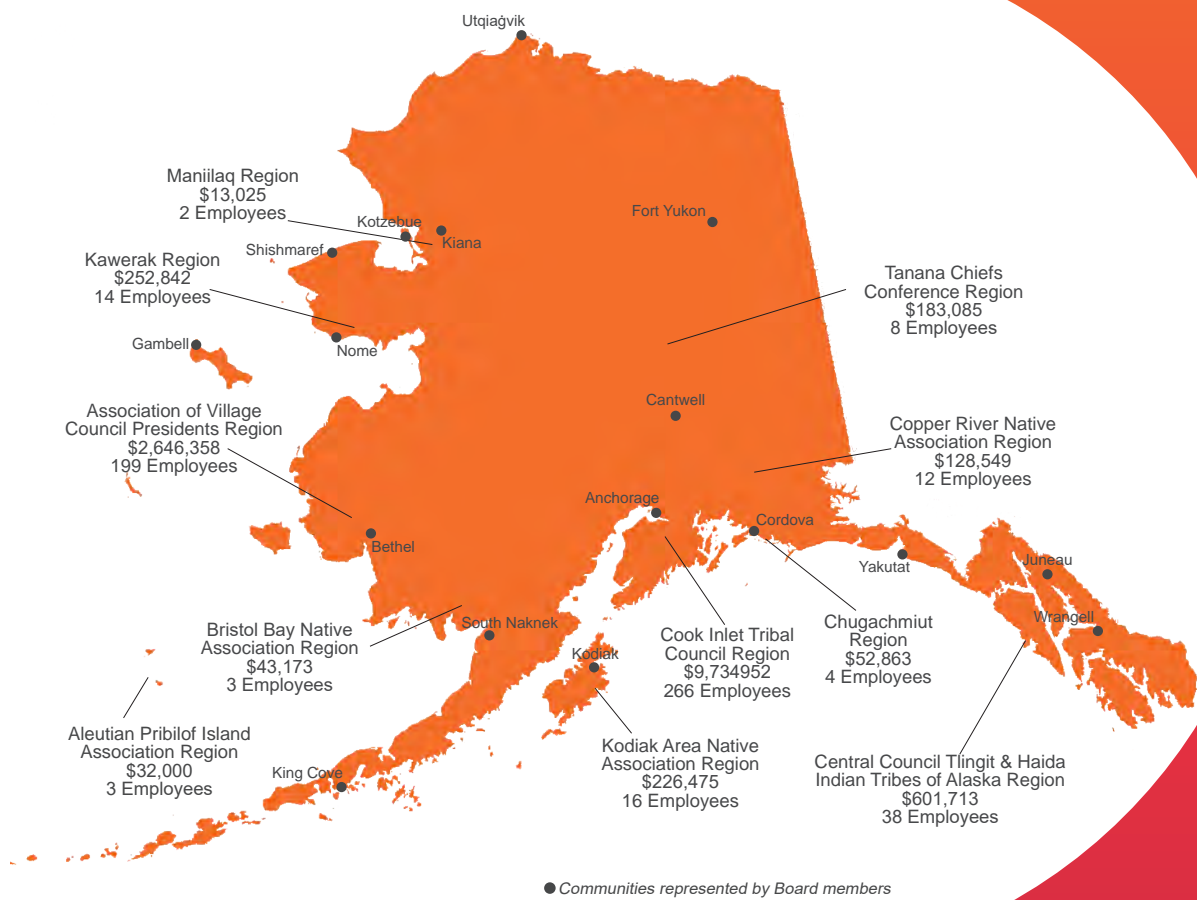
A handwritten signature in black ink that reads "Nancy Burke".

Nancy Burke
President, Board of Directors

Agency Impact

In fiscal year 2020, the agency operated on \$37 million, which included \$25 million for nonprofit services and \$12 million for its for-profit subsidiaries: Rural Energy Enterprises; RC 325 Third, LLC; and RC Muldoon Road, LLC. Although RurAL CAP's central office is located in Anchorage, nearly half of its employees, as well as the majority of its Board members, live and work in rural Alaska. During 2020, RurAL CAP employed 565 Alaskans in 56 communities statewide.

Economic Impact of Wages Paid FY 2020



What We Do

Early Education



We serve prenatal women, children, and families through early childhood education. Promoting socio-emotional development, healthy practices, cultural richness, and school readiness, our programs include the Child Development Center, Head Start, Early Head Start, and Parents as Teachers.

Housing



Our housing programs address the physical, mental, and financial needs of individuals and families through Homeless, Housing, & Shelter Services; Homeownership; and Home Improvement services.

Health & Well-Being



Through community-driven programming and services, we find solutions for locally identified needs via youth development, community wellness, and healing. While operating as a provider of related training and technical assistance, we provide National Service, Wellness, and Training & Technical Assistance programs throughout the state.

Programs

Early Education

Child Development Center

Anchorage

Head Start & Early Head Start

Akiak*	Kake	Nunapitchuk*
Alakanuk	Ketchikan	Pilot Station*
Anchorage	Kluti Kaah	Savoonga
Chevak	Kodiak	St. Mary's*
Emmonak	Kwethluk*	Stebbins
Haines	Marshall	Sterling
Homer	Mountain Village	Tok
Hooper Bay*	Napaskiak*	Toksook Bay

*Also an Early Head Start Site

Parents as Teachers

Anchorage	Kodiak
Chevak	Mountain Village
Haines	Toksook Bay

Housing

Homeless, Housing & Shelter Services

Affordable Housing	Homeless Outreach
Supportive Housing	Bay Haven Women's Domestic Violence Shelter

Homeownership

Mutual Self-Help Housing	Certified Loan Packaging
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Home Improvement

Weatherization	Mobile Home Repair
Home Modifications & Upgrades	Senior Access

Health & Well-Being

National Service

Elder Mentor Program	RAY AmeriCorps Program
AmeriCorps VISTA Program	

Wellness

Youth Development & Culture Grants	Sacred Beginnings
Youth Tobacco Prevention	Hooper Bay Wellness Program
	Rural Providers' Conference

Training & Technical Assistance

The Resource Basket	Alaska Tribal Justice Resource Center
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Community Impact



Homes were made safe, affordable, and accessible to **700 Alaskans**.

Your commitment to a brighter future resulted in 1,595 Alaskans receiving age-appropriate education via early childhood education, youth development, or anti-poverty support service training.



A path to **self-sufficiency** was made clearer for 2,181 individuals who received homeless outreach services.

Emergency shelter was provided to **34 people seeking refuge** from domestic violence and sexual assault in rural Alaska.



82% of permanent supportive housing tenants retained housing for one year or more.

Training and technical assistance was provided to **6 rural communities** to support the development of tribal justice systems.

RurAL CAP in Action



"Without our assistance with the Weatherization program I'd be uncomfortable due to arthritis because of inefficient windows and insulation to our home.

I, my husband, and grandson are very blessed with the weatherization services we received and the staff Shelby and Albert who took the time and care to help repair our home.

I learned to love coming home to warmth and not dread heating up our home with portable heaters to get comfortable!

We are truly blessed and daily thank Shelby and Albert for their sacrifice to be away from their family and community to provide a nice home for me and my family.

Quanna, Thank you from a blessed family."

- Rob, Peggy and Landon
Weatherization Clients, Nome Area

"Bay Haven's Victim Service Advocate work incorporates the culture of the people it serves. We were able to help one of our survivors begin a new life free from violence for her and her child. Advocates listened to her wishes for a safe life and where she envisioned herself and her family living safe and productive lives. Her vision became a reality as she worked with her Advocate [at Bay Haven] to develop a safety plan and begin connecting to resources so that she could find a new home and begin working on finding employment. She succeeded. She continues to keep in touch with her Bay Haven Advocate and reports that she has a place to live, is working on employment services and has found spiritual strength through her faith to continue her journey to healing and a life free from violence."

- Valerie
Bay Haven Domestic Violence Shelter, Hooper Bay Region



"Elders and children have a lot in common and it's good to spend time together."

- Victoria
Elder Mentor, Ionia/Kasilof

"I want to make a difference too. It's a really good opportunity to get involved in the school. I wanted to show people, and myself that people don't have to come from out of town to give back - people from our community can make a difference too. I wanted to try this out! My favorite part of being in the Resilient Alaska [Youth] program is when we got to interact with the youth. I loved being with the kids, letting them know what is around them, what's happening around them. I've worked with these youth for years, and it has been really cool to watch them change and grow, to be in the school setting to interact with them - 'cause it's fun!"

- Rebekah
Resilient Alaska Youth AmeriCorps Member



Client Feature



In December of 2011, Karluk Manor opened 46-units of permanent, supportive housing to vulnerable, chronically homeless individuals struggling with alcohol dependence, helping them move toward self-sufficiency. Nine years later, RurAL CAP celebrated the success of Edlore, one of Karluk Manor's original tenants, who transitioned to Wyoming where he lives near his three grandchildren.

Edlore grew up in Wyoming. At age 20, he served in the Persian Gulf War before relocating to Alaska. Four years later, while battling with Post-Traumatic Stress Disorder and alcohol abuse, Edlore found himself experiencing homelessness. During this period, he looked forward to the summers, when he worked at fish canneries, because they provided him with meals, housing, and stability. In the off seasons, Edlore struggled with an unpredictable cycle of incarceration, substance abuse, and a search for safety. Despite the day-to-day inconsistency, he hoped for an apartment and to return to Wyoming.

"I always wanted to go home in the back of my mind," Edlore said. "I thought about getting an apartment and job and I just never found the resources or looked for them." Then, Edlore discovered Karluk Manor.

While visiting Bean's Cafe, a local food and shelter resource, an Outreach Specialist approached and asked if Edlore was interested in Supportive Housing. He said yes. Two weeks after filing paperwork, the same Outreach Specialist took him to Karluk Manor.

Originally, Edlore continued drinking. "I was drinking all the time...But I always wanted to come home." During this period, Karluk Manor staff worked with Edlore to schedule voluntary medical appointments and case management services. After a serious life event, Edlore's desire to be present for his grandchildren drove him toward sobriety. Now, Edlore has been sober for almost four years, enabling him to return to his three grandchildren in Wyoming.

During Edlore's stay at Karluk Manor, he watched other residents follow a similar path: "people come in with nothing, and then two, three months later, they're nice and clean and taking care of themselves...I was the same way. I came in with just what I was wearing." Now, Edlore recommends the program to individuals facing similar life-challenges because, although it may take time, he believes "it works in the long run."

- Edlore
Housing First Karluk Manor Former Tenant

Karluk Manor operates within the principles of Housing First, a housing model that believes people need secure shelter and food before they are able to seek employment or substance abuse treatment. Tenants of Karluk Manor receive long-term support and services to help them move toward self-sufficiency.

A three-year study of Karluk Manor by the Institute for Circumpolar Health Studies demonstrates the success of the Housing First model by showcasing reductions in the usage of emergency services (safety centers, homeless shelters, jail, police involvement, etc.) by tenants. In 2020, 82 percent of all RurAL CAP's Supportive Housing tenants retained housing for one year or more.

Today, RurAL CAP actively partners in Anchored Home, Anchorage's Strategic Plan to Solve Homelessness: 2018-2021, with the Municipality of Anchorage, Anchorage Coalition to End Homelessness, and community partners.

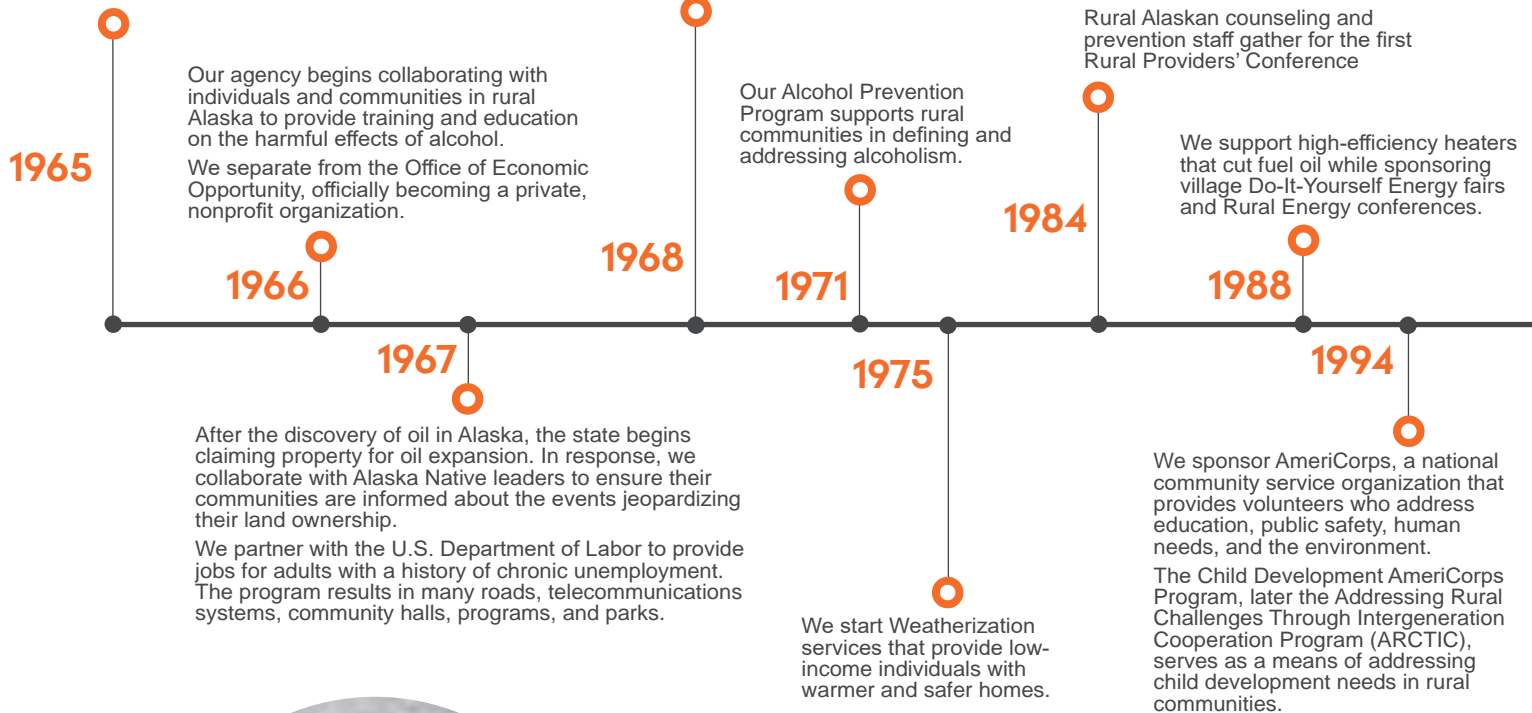
Celebrating 55 Years



The Office of Economic Opportunity establishes the Alaska State Community Action Program (ASCAP), RurAL CAP's previous name, to coordinate and oversee funding for community action activities throughout the state.

We offer Head Start Programming, helping children live healthy lives by training teachers and employing locals.

We change our name to Rural Alaska Community Action Program, Inc. (RurAL CAP).





Homeward Bound forms to provide individuals experiencing chronic homelessness with temporary shelter and resources for recovery and community reintegration.

The Resource Basket Training and Technical Assistance Center launches to help rural communities support healthy, successful, and culturally connected Alaska Native youth.

Our Affordable Housing Program offers permanent housing to those with limited credit and rental history in Anchorage.

RurAL CAP's Elder Mentor Program launches to improve children's success through the service of elders in the Foster Grandparent Senior Corps Program.

1995

The Child Development Center in Anchorage opens and begins supplying families with high-quality, full-day, and year-round child care for young children.

1999

We begin offering Parents as Teachers, a national program educating the parents of young children on intellectual, physical and social-emotional growth.

2000

2004

We establish Self-Help Housing to aide first-time home buyers through affordable home ownership with no down payment and small mortgage payments.

2012

Significant expansion in programming allows 2,378 homes to receive weatherization services statewide.

2013

2014

2020

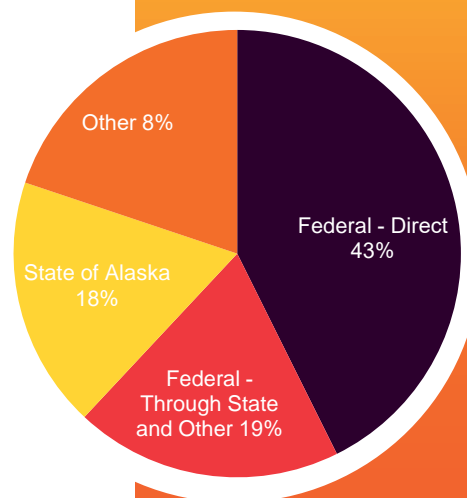
We observe 55 years of serving low-income Alaskans.



Financial Summary

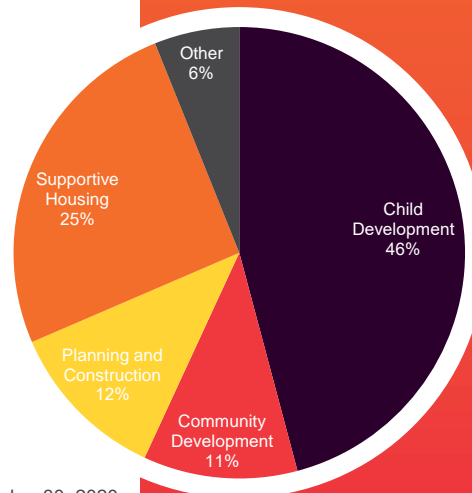
Federal - Direct	10,808,553
Federal - State & Other	4,895,626
State of Alaska	4,606,944
Other	5,031,748
Local Grants	759,099
Corporation, Foundation & Individual Support	710,409
Other Revenue	3,562,240
Nonprofit Source Subtotal	25,342,871
Rural Energy Enterprises	11,597,122
RC 325 Third, LLC	193,152
RC Muldoon Road, LLC	262,415
Total	37,395,561

Nonprofit Funding Sources



Child Development	12,467,420
Community Development	3,002,067
Planning & Construction	3,165,296
Supportive Housing	6,907,171
Nonprofit Use Subtotal	27,191,662
Rural Energy Enterprises	9,846,776
RC 325 Third, LLC	328,756
RC Muldoon Road, LLC	589,732
Change in Net Assets	(561,365)
Total	37,395,561

Nonprofit Funding Uses



Fiscal year ending September 30, 2020

The FY2020 audit was conducted by Moss Adams. RurAL CAP's federally approved indirect rate of 10.8% of direct costs covers administrative expenses such as those for the executive, accounting, purchasing, and human resources departments, corporate insurance, annual audit, and Board of Directors.

Subsidiaries

Rural Energy Enterprises

Rural Energy Enterprises (REE), a wholly owned subsidiary of RurAL CAP, is a wholesale distributor of energy-efficient and money-saving products. REE began in 1987 after receiving a federal grant to evaluate the feasibility of engaging in energy-related for-profit activity.



Low-Income Housing Tax Credit Properties

RurAL CAP used the US Department of Housing and Urban Development's Low-Income Housing Tax Credit (LIHTC) to acquire and develop 325 East 3rd Avenue and Muldoon Garden. These two properties provide permanent supportive housing and affordable housing, respectively, to low-income individuals and families in Anchorage. RurAL CAP's ownership interest of these LIHTC properties is less than 0.1%.

Acknowledgements

Thank you to all of RurAL CAP's funders and partners for engaging with us to fulfill our vision **Healthy People | Sustainable Communities | Vibrant Cultures**

907 Heating and Plumbing	Association of Village Council Presidents	Digital Blue Print	March of Dimes	Small Business Administration
Abused Women's Aid in Crisis (AWAIC)	Association of Alaska Housing Authorities	Disability Law Center	Mark's Drywall	Smith Well Drilling
Access Alaska	Barnes and Noble	Donlin Gold	Marshall	Social Security Administration
Administration for Children & Families (ACF) - Office of Child Care	Barrow Child Care	Downtown Soup Kitchen	Marshall Architecture	South Central Alaska AHEC (Area Health Education Center)
ACF - Office of Head Start	Beans Café	Emmonak	Mat-Su Borough School District	Southcentral Foundation
Administration for Native Americans	Bering Straits Native Corp.	Emmons Services Nome	Mat-Su Health Foundation	Southeast Alaska Association for the Education of Young Children
Agape Electric	Bering Straits School District	Enstar	Mentasta Traditional Council	Southeast Alaska Independent Living
Akiachak Native Community	Bering Straits Regional Housing Authority	Environmental Protection Agency	Mountain View Health Center	Southeast Alaska Regional Health Consortium
Akiak	Best Beginnings	Eva Foundation	Mt. Stanford Tribal Consortium	
Alakanuk	Bethel Community Services Foundation	Ferguson	Mt. Village	
Alaska Afterschool Network	Bethel Family Clinic	Federal Home Loan Bank	Municipality of Anchorage	Southeast Island School District
Alaska Association for the Education of Young Children	Bethel Library	First Alaskans Institute	Nanwalek IRA Council	Southwest Region School District
Alaska Behavioral Health	Big Dog Construction	First American Title	Napaskiak	Special Education Service Agency
Alaska's Best Water & Coffee	Boys and Girls Club	First Bank of Ketchikan	Napaskiak Tribal Council	Spenard Builders Supply
Alaska Center for Children and Adults	Brian Saylor and Associates	Four A's	National Asian Pacific Center for Aging	Springhill Suites
Alaska Children's Trust	Bristol Bay Health Corp.	Frontier Supply Co.	Native Villages of Ambler, Bill Moore's Slough, Chuathbaluk, Eyak, Kluti-Kaah, Ninilchik, Port Heiden, Selawik, Tetlin, Tyonek, and Venetie	St Mary's
Alaska Community Foundation	Bristol Bay Native Assoc.	Gateway School District		St Mary's School District
Alaska Community Services	Brother Frances Shelter	Gensco		Standing Together Against Rape (STAR)
Alaska Dept. of Environmental Conservation	Browns Electric	Grainger	NeighborWorks Alaska	Stantec Architecture Inc.
Alaska Dept. of Health and Social Services	Builders Millwork and Supply	Haines	New Stuyahok Traditional Council	Stebbins
Alaska Dept. of Veterans Affairs	Campfire Alaska	Haines School District	Nine Star	Stebbins Community Assoc.
Alaska Division of Behavioral Health	Consortia of Administrators for Native American Rehabilitation (CANAR)	Help Me Grow	Ninilchik Traditional Council	Sterling
Alaska Division of Juvenile Justice	Capitol Glass	Historic Ketchikan	North Slope Borough	Stone Soup Group
Alaska Division of Public Assistance	Carlisle	Holiday Stationstores	Northern Air Cargo	Stony River Traditional Council
Alaska Early Childhood Advocacy Group	Catholic Social Services	Home Depot	Northwest Strategies	Sultana New Ventures/Recover AK
Alaska Early Childhood Coordinating Council	Central Council of the Tlingit and Haida Indian Tribes of Alaska	Homer	Norton Sound	Tanacross
Alaska First Realty	Chevak	Homer Electric	Norton Sound Health Corp.	Tanaina Child Development
Alaska Food Policy Council	Chevak Traditional Council	Hooper Bay	Nuiqsut Child Care	Tanana Chiefs Conference
Alaska Forum on the Environment	Child and Adult Care Food Program	Housing Assistance Council	Nunapitchuk	Tanacross Village Council
Alaska Head Start Association	Chilkat Indian Village	Howard Valentine Coffman Cove School	NW Inupiat Housing Authority	Taurainen Engineering
Alaska Housing Finance Corp.	Chilkat Valley Community Foundation	Huslia Tribal Council	Opt-In Kiana	The Energy Conservatory
Alaska Humanities Forum	Chilkat Valley Preschool	Integrity Services	Pacific Rim Building Products	thread
Alaska Industrial Hardware	Chugachmiut	Ionla, Inc.	Parents as Teachers National Center	Tlingit Haida Regional Housing Authority
Alaska Marine Lines	Cities of Hooper Bay, Kenai, Mountain Village, Quinhagak, Sand Point, and Soldotna	J-B Stor n' Lok	Parker, Smith & Feek Inc.	Tok
Alaska Mental Health Trust Authority	Clare House	Kake	Pay for Success	Tok local churches
Alaska Mental Health Consumer Web	Clare Swann Early Learning Center	Kake City Schools	Peninsula Overhead Door	Toksook Bay
Alaska Native Medical Center	Coastal Villages Region Fund	Kashunamiut School District (Chevak)	Peninsula Plumbing	Traditional Council of Togiak
Alaska Native Tribal Health Consortium	Community Connections	Kasigiluk Tradition Council	Pilot Station	Trustworthy Hardware
Alaska Psychiatric Institute	Cook Inlet Housing Authority	Kawerak	Planned Parenthood	Tyonek Child Care
Alaska Regional	Cook Inlet Lending Center	Kawerak, Inc.	Polar Pediatrics	United Way of Anchorage
Alaska Safety	Cook Inlet Tribal Council	Keller Supply	Premiera Blue Cross Blue Shield of Alaska	University of Alaska Anchorage
Alaska School Activities Assoc.	Copper River Native Assoc.	Kenai Peninsula Home Builders	Prince William Sound Science Center	University of Alaska Center for Economic Development
Alaska Seeds of Change	Copper River Native Association Child Care	Kenai Peninsula School District	Providence Alaska Foundation	University of Alaska Center for Human Development
Alaska System for Early Education Dept. (SEED)	Copper River School District	Kenai Peninsula Borough	Providence Hospital	University of Alaska Fairbanks
Alaska Waste	Copper Valley Learning and Day Care Center	Kenaizze	Public Health Nursing	University of Alaska Southeast
Aleut Community of St. Paul Island Tribal Government	Corporation for National and Community Service	Kenaizze Indian Tribe	Railbelt Mental Health	Uresco
Aleutian Pribilof Islands Assoc.	Covenant House Alaska	Ketchikan	RainTech RainGutters	US Department of Agriculture
American Cancer Society	Curyung Tribal Council	Ketchikan School District	Rasmuson Foundation	US Department of Education
American Lung Assoc.	DAM Roofing	Kids Corp	REACH, Inc.	US Department of Energy
American Non Smokers Rights Foundation	Denali Commission	Kluti Kaah	Recover Alaska	US Department of Health and Human Services
Anchorage Association for the Education of Young Children	Department of Commerce, Community and Economic Development	Kobuk Valley Consulting	Redoubt Realty	US Department of Housing and Urban Development
Anchorage Coalition to End Homelessness	Department of Education and Early Development	Kodiak	Reliant Advisory Services	US Department of Justice
Anchorage Community Land Trust	Department of Health and Social Services	Kodiak Area Native Assoc.	Rug Bones Flooring	US Treasury - CARES Act Funding
Anchorage Museum	Department of Justice	Kodiak Community Foundation	Salamatof Native Assoc.	Villages of Iliamna, Northway, Rampart and Solomon
Anchorage Neighborhood Health	Department of Labor and Workforce Development	Kodiak Island Borough	Salvation Army	Walters and Associates
Anchorage Safety Patrol and Center	Department of Public Safety	Kodiak School District	Savoonga	Washington State Community Action Program
Anchorage School District	Desert Air Service	Konica Minolta	Schrock Construction	Waterworks Plumbing
Anchorage Youth Courts		Kroger Corp.	Scott's Flooring	Wells Fargo
Arctic Access		Kuspuk School District	SE Alaska Independent Living	Wisdom and Associates
Arctic Office Supply		Kwethluk	Sea Lion Corp.	Yukon-Kuskokwim Health Corporation
Arctic Slope Native Assoc.		Learn and Grow	Sealaska Corp.	Yupit School District
		Learn to Return	Seaview	YWCA Alaska
		Lions Club	Senco of Alaska	
		Local Initiatives Support Corp.	Serve Alaska	
		Lower Kuskokwim School District	Seventh Generation Foundation	
		Lower Yukon School District	Shageluk Native Village	
		Lowe's	Sherwin Williams	
		Lutheran Social Services	Sitka School District	
		Lynn Canal	Sleetmute Traditional Council	
		Maniilaq Assoc.		

Rural Alaska Community Action Program, Inc.

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TTY toll-free assistance 800.877.8339



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1. mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;

2. fax: (202) 690-7442; or

3. email: program.intake@usda.gov

This institution is an equal opportunity provider.