



Rural CAP

Rural Alaska Community Action Program, Inc.



2021 — Annual Report

Healthy People | Sustainable Communities | Vibrant Cultures

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Who We Are

The Rural Alaska Community Action Program, Inc., (RurAL CAP) founded in 1965, is a private, statewide, nonprofit organization working to improve the quality of life for low-income Alaskans.

Governed by a 24-member Board of Directors, we represent every region of the state as one of the largest and most diverse nonprofit organizations in Alaska.

We value input from and have respect for all people. We believe that Alaskans have the right to maintain their cultural heritage and close relationship to the land while protecting their economic and human potential.

As the only Community Action Program in the state, our programs in housing, early childhood education, and health and well-being serve to alleviate the root causes of poverty. We deliver innovative, community-driven solutions in response to Alaska's most challenging needs while supporting vulnerable individuals and communities statewide.

To empower low-income Alaskans through advocacy, education, affordable housing, and direct services that respect our unique values and cultures

Healthy People | Sustainable Communities | Vibrant Cultures

Mission

Vision

Board of Directors 2021

Executive Committee

President	Joe Williams [§]
Vice President	Walter Sampson [§]
Secretary	Rená Nicklie
Treasurer	Marvin Adams
Member	Mark Hoover
Member	Etta Kuzakin
Member	Niki Tshibaka

Target Area Representatives

Aleutian/Pribilof Islands Association	Etta Kuzakin
Assoc. of Village Council Presidents, Inc.	Robert Hoffman
Bristol Bay Native Association	Ted Angasan
Central Council Tlingit & Haida	Delbert Kadake
Child Development Policy Council	Ashley Hicks
Chugachmiut	Mark Hoover
Copper River Native Association	Rená Nicklie
Kawerak, Inc.	Barb Gray
Kodiak Area Native Association	Margaret Roberts
Manilaq Association	Percy Ballot
Tanana Chiefs Conference	Nancy James
Alaska Native Brotherhood/Sisterhood	Joe Williams

Public Representatives

Alaska Cooperative Extension Service	Leif Albertson
Governor/Lt. Governor of Alaska	Vacant
Municipality of Anchorage	Claire Pywell [†]
Anchorage Council Tlingit & Haida	Marvin Adams
Northwest Arctic Borough	Walter Sampson
Native Village of Hooper Bay	Chief Eric Olson
AK Dept. Education & Early Development	Niki Tshibaka
Board Seat	Vacant

Private Sector Representatives

Alaska Legal Services Corporation	Nikole Nelson
Bright Road Wealth Management	Matthew Anderson [†]
Alaska Village Initiatives	Myrna Torgamsen
AK Natural Scentz	Amanda McFarland-Jicha

Youth Representatives

Shishmaref	Esau Sinnok
Nome	Adelaine Ahmasuk

* Nancy Burke served 10/2016-4/2021
§ served from 05/2021

† served 12/2014-05/2021

Message from Leadership

We are inspired by the spirit and resilience of Alaskans through this past year. The impacts of supply chain disruptions, emerging COVID variants, school and business closures, workforce shortages, and more, continued to threaten the health and well-being of our community. These challenges have led to the increasing prevalence of inequity and poverty across our local and global communities, resulting in a heightened need for our mission-driven services statewide.

In response to these ongoing obstacles, Alaskans united. Together, we harnessed innovation to drive meaningful change across the state amidst the ongoing pandemic. As the only Community Action Agency within the state of Alaska, RurAL CAP addressed and alleviated the root causes of poverty and supported Alaskans through:

Housing

- 233 adults and 315 children received transitional or affordable housing
- 400 people received homeless outreach services
- 15 families moved into their homes through the Mutual Self-Help Housing program
- 125 families' homes were weatherized

Health & Well-Being

- 31 VISTA members provided anti-poverty support to more than 7,663 people and raised more than \$3.4 million in support of their host organizations
- 22 Tribes received training and technical assistance through the Alaska Tribal Justice Resource Center
- 148 individuals from 44 communities benefitted from the Resource Basket's training and technical assistance services offered to tribes and supported by the US Department of Justice

Education

- 24 communities received early childhood education services
- 639 children were enrolled in Early Head Start and Head Start programs

Our agency maintains our commitment to improving the quality of life for Alaskans with low incomes. Our successes are only possible with the support of our partners and staff alike. Through this pandemic, our organization has grown stronger, more agile, and poised to partner across the state in new, innovative ways. Together, we look forward to working on emerging projects including:

- Rural housing development
- Food systems and increased food security
- Domestic violence and sexual assault victim services
- Trauma-informed care

We are honored to continue delivering intentional and effective programming statewide. Our Team recognizes that no accomplishments could be made without the steadfast commitment of individuals and partners. Thank you for your dedication to our mission as we work to empower low-income Alaskans through advocacy, education, affordable housing and direct services that respect our unique values and cultures. Together, we look forward to a future with Healthy People, Sustainable Communities, Vibrant Cultures.

Sincerely,



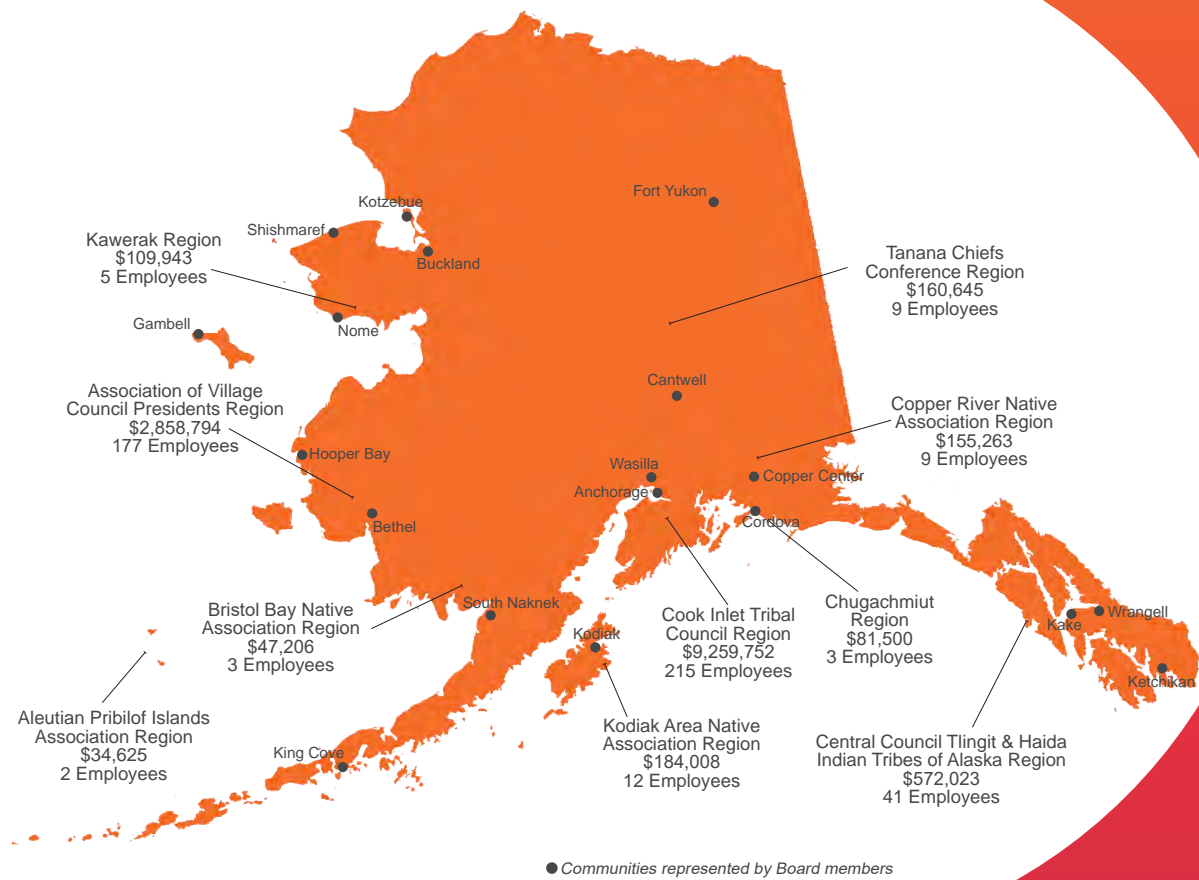
Joe Williams
President, Board of Directors

L. Tiel Smith
Chief Executive Officer

Economic Impact

In fiscal year 2021, the agency operated on \$43 million, which included \$27 million for nonprofit sources and \$15 million for its for-profit subsidiaries: Rural Energy Enterprises; RC 325 Third, LLC; and RC Muldoon Road, LLC. Although RurAL CAP's central office is located in Anchorage, nearly half of its employees, as well as the majority of its Board members, live and work in rural Alaska. During 2021, RurAL CAP employed 502 Alaskans in 57 communities statewide.

Economic Impact of Wages Paid FY 2021



Diversity, Equity,
& Inclusion Committee

What We Do

Early Education



We serve prenatal women, children, and families through early childhood education. Promoting socio-emotional development, healthy practices, cultural richness, and school readiness, our programs include the Child Development Center, Head Start, Early Head Start, and Parents as Teachers.

Housing



Our housing programs address the physical, mental, and financial needs of individuals and families through Homeless, Housing, & Shelter Services; Homeownership; and Home Improvement services.

Health & Well-Being



Through community-driven programming and services, we find solutions for locally identified needs via youth development, community wellness, and healing. While operating as a provider of related training and technical assistance, we provide National Service, Wellness, and Training & Technical Assistance programs throughout the state.

Programs

Early Education

Child Development Center

Anchorage

Head Start & Early Head Start

Akiak*	Kake	Nunapitchuk*
Alakanuk	Ketchikan	Pilot Station*
Anchorage	Kluti Kaah	Savoonga
Chevak	Kodiak	St. Mary's*
Emmonak	Kwethluk*	Stebbins
Haines	Marshall	Sterling
Homer	Mountain Village*	Tok/Tanacross
Hooper Bay*	Napaskiak*	Toksook Bay

*Also an Early Head Start Site

Parents as Teachers

Anchorage	Kodiak
Chevak	Mountain Village
Haines	Toksook Bay

Housing

Homeless, Housing, & Shelter Services

Affordable Housing	Homeless Outreach
Supportive Housing	Bay Haven Domestic Violence & Sexual Assault Shelter

Homeownership

Mutual Self-Help Housing	Housing/Credit Counseling
Certified Loan Packaging	

Home Improvement

Weatherization	Mobile Home Repair
Home Modifications & Upgrades	Senior Access

Health & Well-Being

National Service

Elder Mentor Program	RAY AmeriCorps Program
AmeriCorps VISTA Program	

Wellness

Youth Development & Culture Grants	Sacred Beginnings
Youth Tobacco Prevention	Hooper Bay Wellness Program
	Rural Providers' Conference

Training & Technical Assistance

The Resource Basket	Alaska Tribal Victim Services
Alaska Tribal Justice Resource Center	Training & Technical Assistance

Community Impact



Homes were made safe, affordable, and accessible to nearly **700 Alaskans**.

Your commitment to a brighter future resulted in **4,728 Alaskan Youth** receiving age-appropriate education via early childhood education, nutritional lessons, youth development, or anti-poverty support service training.



Emergency shelter was provided to **47 Alaskans seeking refuge** from domestic violence and sexual assault in rural Alaska.

95% of youth who participated in Youth Development & Culture Grants Programs exhibited increased knowledge and/or understanding of tribal backgrounds, histories, traditions, languages, and/or values.



Training & Technical Assistance was provided to **44 rural communities** and **22 tribes** to support the development of tribal justice systems.

RurAL CAP in Action

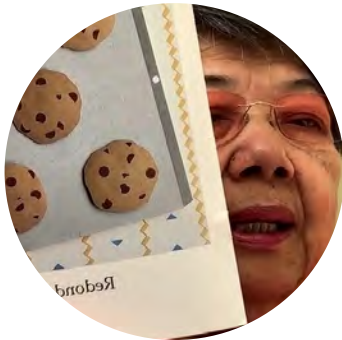


"We traveled to Kotzebue to begin the bathroom remodel for Dilyn Hall, a 16-year-old girl who was born with a rare genetic disorder called Fybrodysplacia Ossificans. She uses a scooter and wheelchair to get around but needs help with dressing, using the bathroom, or reaching things due to her limited arm movements.

The evening after completing the project I received a text from Dilyn's mother Jade expressing her gratitude as Dilyn had been able to brush her teeth and shower by herself that evening - something she hasn't been able to do in ten years or more. Jade said this may not seem like a big deal, but it was huge for them.

By helping Dilyn gain a sense of independence through the project, a weight was lifted off the entire family, making this a true success story for our program."

- **Shelby Clem**
Field Supervisor, Planning & Construction



"During this pandemic, I'm glad to help the teachers prepare projects for students and put packets together for fun nights for the Head Start families."

- **Elena Serame**
Elder Mentor, Kodiak

"My service year was a transformative experience. I made life-long friendships and had the honor of serving the Alaska Native community alongside Elders, Culture Bearers, youth, and leaders. Throughout my year of service, I sat in on meetings with State officials, developed social media campaigns, drafted stories, wrote speeches, prepared grant applications, and so much more. I am forever grateful for all that [Anchorage Neighborhood Health Center (ANHC) staff] shared with me, and I'm happy to share that following my service year, I was offered a full-time position at ANHC where I continue to work today. Quyan, RurAL CAP, for this life-changing experience!"

- **Presley West**
Resilient Alaska Youth AmeriCorps Member





"Even from the first time I met [Rhonda], I was struck by her tenacity to overcome adversity and the challenges life had brought her way, but more so, I was struck by her kind, giving, and caring nature...She has single handedly made it possible for at least three other single female households to successfully complete construction of their homes."

- Mi'Shell French

Homeownership Program Director

on Rhonda D. Johnson, MSHH Volunteer and National Community Action Partnership Award Recipient

"I have chosen to serve because there was a need for youth to be active in the Village of Saint Michael. Many are seeing a loss of culture and I am here to keep the cultural custom Native Song and Dance at the school and in the community of St. Michael. The RAY AmeriCorps program has brought new planning for the future and Village members and youth participation in instilling culture and customs much needed in our community."

- Frankie B. Myomick

Resilient Alaska Youth AmeriCorps Member, St. Michael



"We have had really good experiences with the Early Head Start program. It helps us communicate and interact more with each other."

- Wilson, Louisa, & Gabriel Tikiun

Early Head Start, Nunapitchuk

Celebrating 10 Years of Housing First

In December 2021, we celebrated the 10-year anniversary of Karluk Manor. As Anchorage's inaugural Housing First facility, Karluk Manor broke previous service barriers and worked as a blueprint for permanent, supportive housing programming across Anchorage and the state of Alaska.

Karluk Manor's Housing First approach offers individuals low-barrier access to a safe place to call home while supporting them through the challenges of substance abuse and behavioral health challenges. Our method encourages healthy lifestyles and self-sufficiency by empowering clients to make informed decisions about their circumstances and providing them with opportunities to meet their unique needs and goals.

Thanks to Karluk Manor, we now operate five supportive housing facilities across Anchorage, providing stability, safety, and support to over 500 people each year. This irreplaceable programming would not be possible without the dedication of program and administrative staff, the generous support of funders and donors, the eagerness of volunteers, the kindness of our communities, and the drive and heart of the clients we serve. It is because of all of you that we look forward to the next 10 years and beyond!



"Karluk is the difference between night and day. I finally have a roof over my head."

- Roger
Karluk Client since 2020

"Be grateful for your home and respect it."

- Brenda K.
Karluk Client



Karluk Manor

"Karluk kept me from being homeless, kept me safe, and reminded me I am cared for. Karluk is family."

- **Brenda B.**
Karluk Client



"It was hard to just stay alive before being placed at Karluk. I feel safe all the time now."

- **Russell**
Karluk Client since 2011

"Karluk is a pillow underneath my head."

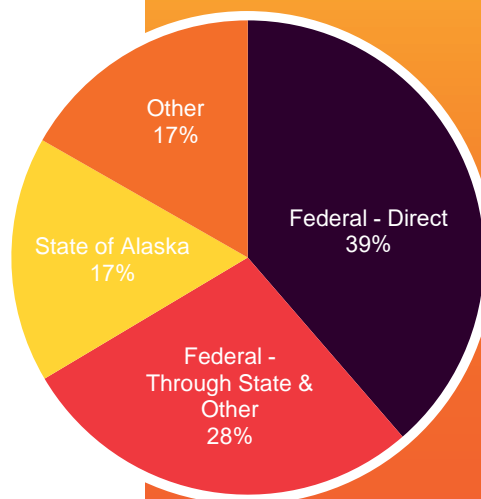
- **Eva-Joy**
Karluk Client since 2011



Financial Summary

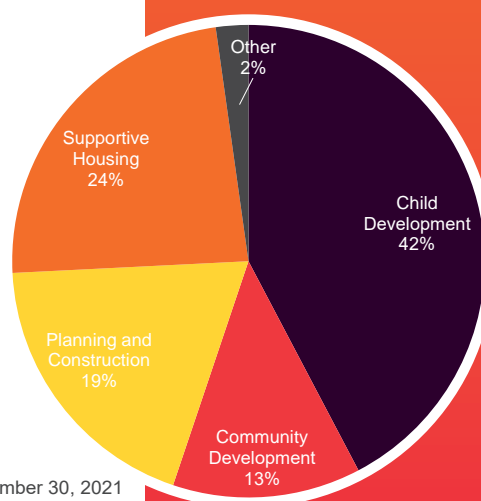
Federal - Direct	10,614,363
Federal - State & Other	7,648,363
State of Alaska	4,609,439
Other	4,605,247
Local Grants	1,854,010
Corporation, Foundation & Individual Support	159,514
Other Revenue	2,591,723
Nonprofit Source Subtotal	27,477,412
Rural Energy Enterprises	14,869,300
RC 325 Third, LLC	277,939
RC Muldoon Road, LLC	276,715
Total	42,901,366

Nonprofit Funding Sources



Nonprofit Funding Uses

Child Development	11,850,026
Community Development	3,608,001
Planning & Construction	5,334,066
Supportive Housing	6,604,693
Other Programs	621,997
Nonprofit Use Subtotal	28,018,783
Rural Energy Enterprises	12,933,958
RC 325 Third, LLC	387,397
RC Muldoon Road, LLC	588,443
Change in Net Assets	972,785
Total	42,901,366



Fiscal year ending September 30, 2021

The FY2021 audit was conducted by Moss Adams. RurAL CAP's federally approved indirect rate of 12.0% of direct costs covers administrative expenses such as those for the executive, accounting, purchasing, and human resources departments, corporate insurance, annual audit, and Board of Directors.

Subsidiaries

Rural Energy Enterprises

Rural Energy Enterprises (REE), a wholly owned subsidiary of RurAL CAP, is a wholesale distributor of energy-efficient and money-saving products. REE began in 1987 after receiving a federal grant to evaluate the feasibility of engaging in energy-related for-profit activity.



Low-Income Housing Tax Credit Properties

RurAL CAP used the US Department of Housing and Urban Development's Low-Income Housing Tax Credit (LIHTC) to acquire and develop 325 East 3rd Avenue and Muldoon Garden. These two properties provide permanent supportive housing and affordable housing, respectively, to low-income individuals and families in Anchorage. RurAL CAP's ownership interest of these LIHTC properties is less than 0.1%.

Acknowledgements

Thank you for collaborating to fulfill our vision of

Healthy People | Sustainable Communities | Vibrant Cultures

907 Heating and Plumbing	American Non Smokers Rights Foundation	Desert Air Service	Lynn Canal	Sitka School District
Abused Women's Aid in Crisis (AWAIC)	Anchorage Association for the Education of Young Children	Digital Blue Print	Manilaq Assoc.	Sleetmute Traditional Council
Access Alaska	Anchorage Coalition to End Homelessness	Disability Law Center	March of Dimes	Small Business Administration
Administration for Children & Families (ACF) - Office of Child Care	Anchorage Community Land Trust	Donlin Gold	Mark's Drywall	Smith Well Drilling
ACF - Office of Head Start	Anchorage Museum	Downtown Soup Kitchen Hope Center	Marshall	Social Security Administration
ACF - Administration for Native Americans	Anchorage Neighborhood Health Center	Emmonak	Marshall Architecture	South Central Alaska Area Health Education Center (SCAHEC)
Agape Electric	Anchorage Safety Patrol and Center	Emmons Mechanical	Mat-Su Borough School District	Southcentral Foundation
Akiachak Native Community	Anchorage School District	Enstar	Mat-Su Health Foundation	Southeast Alaska Association for the Education of Young Children
Akiak	Anchorage Youth Courts	Environmental Protection Agency	Mentasta Traditional Council	Southeast Alaska Independent Living
Alakanuk	Arctic Access	Eva Foundation	Mountain View Health Center	Southeast Alaska Regional Health Consortium
Alaska Afterschool Network	Arctic Office Supply	Ferguson	Mt. Stanford Tribal Consortium	
Alaska Association for the Education of Young Children	Association of Village Council Presidents	Federal Home Loan Bank	Mt. Village	
Alaska Behavioral Health	Association of Alaska Housing Authorities	First Alaskans Institute	Municipality of Anchorage	
Alaska's Best Water & Coffee	Barnes and Noble	First American Title	Nanwalek IRA Council	
Alaska Center for Children and Adults	Barrow Child Care	First Bank of Ketchikan	Napaskiak	
Alaska Children's Trust	Beans Café	Four A's	Napaskiak Tribal Council	
Alaska Community Foundation	Bering Straits Native Corp.	Frontier Supply Co.	National Asian Pacific Center for Aging	
Alaska Community Services	Bering Straits School District	GCI	National Institute of Health	
Alaska Dept. of Commerce, Community and Economic Development	Bering Straits Regional Housing Authority	Gateway School District	Native Villages of Ambler, Bill Moore's Slough, Chuathbaluk, Eyak, Hooper Bay, Kluti-Kaah, Ninilchik, Port Heiden, Selawik, Tetlin, Tyonek, and Venetie	
Alaska Dept. of Education and Early Development	Best Beginnings	Gensco	NeighborWorks Alaska	
Alaska Dept. of Environmental Conservation	Bethel Community Services Foundation	Grainger	New Stuyahok Traditional Council	
Alaska Dept. of Health and Social Services	Bethel Family Clinic	Haines	Nine Star	
Alaska Dept. of Justice	Bethel Library	Haines School District	Ninilchik Traditional Council	
Alaska Dept. of Labor & Workforce Development	Big Dog Construction	Help Me Grow Alaska	North Slope Borough	
Alaska Dept. of Public Safety	Boys and Girls Club	Historic Ketchikan	Northern Air Cargo	
Alaska Dept. of Veterans Affairs	Brian Saylor and Associates	Holiday Stationstores	Northwest Strategies	
Alaska Division of Behavioral Health	Bristol Bay Health Corp.	Home Depot	Norton Sound	
Alaska Division of Juvenile Justice	Bristol Bay Native Assoc.	Home for Good	Norton Sound Health Corp.	
Alaska Division of Public Assistance	Brother Frances Shelter	Homer	Nuiqsut Child Care	
Alaska Early Childhood Advocacy Group	Brown's Electric	Homer Electric	Nunapitchuk	
Alaska Early Childhood Coordinating Council	Builders Millwork and Supply	Homer Foundation	OPT-In Kiana	
Alaska First Realty	Campfire Alaska	Hooper Bay	NW Inupiat Housing Authority	
Alaska Food Policy Council	Consortia of Administrators for Native American Rehabilitation (CANAR)	Housing Assistance Council	OPT-In Kiana	
Alaska Forum on the Environment	Capitol Glass	Howard Valentine Coffman Cove School	Pacific Rim Building Products	
Alaska Head Start Association	Carlisle	Huslia Tribal Council	Parents as Teachers National Center	
Alaska Housing Finance Corp.	Catholic Social Services	Integrity Services	Parker, Smith & Feek Inc.	
Alaska Humanities Forum	Central Council of the Tlingit and Haida Indian Tribes of Alaska	Ionix, Inc.	Peninsula Overhead Door	
Alaska Industrial Hardware	Charlotte Martin Foundation	J-B Stor n' Lok	Peninsula Plumbing	
Alaska Marine Lines	Chevak	Joy and Tom Save the World	Pilot Station	
Alaska Mental Health Trust Authority	Chevak Traditional Council	Kake	Planned Parenthood	
Alaska Mental Health Consumer Web	Child and Adult Care Food Program	Kake City Schools	Polar Pediatrics	
Alaska Native Justice Center	Chilkat Indian Village	Kashunamiut School District (Chevak)	Premiera Blue Cross Blue Shield of Alaska	
Alaska Native Medical Center	Chilkat Valley Community Foundation	Kasigilik Tradition Council	Prince William Sound Science Center	
Alaska Native Tribal Health Consortium	Chilkat Valley Preschool	Kawerak, Inc.	Providence Alaska Foundation	
Alaska Native Women's Resource Center	Chugachmiut	Keller Supply	Providence Hospital	
Alaska Network on Domestic Violence and Sexual Assault	Cities of Hooper Bay, Kenai, Mountain Village, Quinhagak, Sand Point, and Soldotna	Kenai Peninsula Home Builders	Public Health Nursing	
Alaska Psychiatric Institute	Clare House	Kenai Peninsula School District	Railbelt Mental Health	
Alaska Regional Hospital	Clare Swann Early Learning Center	Kenai Peninsula Borough	RainTech RainGutters	
Alaska Safety	Coastal Villages Region Fund	Kenaitze	Rasmuson Foundation	
Alaska School Activities Assoc.	Community Connections	Kenaitze Indian Tribe	REACH, Inc.	
Alaska Seeds of Change	Cook Inlet Housing Authority	Ketchikan	Recover Alaska	
Alaska System for Early Education Dept. (SEED)	Cook Inlet Lending Center	Ketchikan School District	Redoubt Realty	
Alaska Waste	Cook Inlet Tribal Council	Kids Corp.	Reliant Advisory Services	
Aleut Community of St. Paul Island Tribal Government	Copper River Native Assoc.	Kluti Kaah	Rug Bones Flooring	
Aleutian Pribilof Islands Assoc.	Copper River Native Association Child Care	Kobuk Valley Consulting	Salamatof Native Assoc.	
Amazon Smile	Copper River School District	Kodiak	Salvation Army	
AmeriCorps	Copper Valley Learning and Day Care Center	Kodiak Area Native Assoc.	Savoonga	
American Cancer Society	Covenant House Alaska	Kodiak Community Foundation	Schrock Construction	
American Lung Assoc.	Curyung Tribal Council	Kodiak Island Borough	Scott's Flooring	
	DAM Roofing	Kodiak School District	SE Alaska Independent Living	
	Denali Commission	Konica Minolta	Sea Lion Corp.	
		Kroger Corp.	Sealaska Corp.	
		Kuspuk School District	Sealaska Heritage Institute	
		Kwethluk	Seaview	
		Learn and Grow	Senco of Alaska	
		Learn to Return	Serve Alaska	
		Lions Club	Seventh Generation Fund for Indigenous People	
		Local Initiatives Support Corp.	Shageluk Native Village	
		Lower Kuskokwim School District	Sherwin Williams	
		Lower Yukon School District		
		Lowe's		
		Lutheran Social Services		

Rural Alaska Community Action Program, Inc.

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TTY toll-free assistance 800.877.8339



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To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) online and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

1. mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;

2. fax: (202) 690-7442; or

3. email: program.intake@usda.gov

This institution is an equal opportunity provider.