



# Benefits at a Glance

## Rural Alaska Community Action Program, Inc. (RurAL CAP)



RurAL CAP's vision focuses on Healthy People. As a RurAL CAP employee, you will be eligible to receive the below benefits:

Medical Plan	Dental Plan	Vision Plan
Cafeteria 125	Premium covered 100% by RurAL CAP	Premium covered 100% by RurAL CAP

- Life Insurance and AD&D provided by RurAL CAP, with opportunity to purchase additional coverage
- Short-term and Long-term disability covered by RurAL CAP
- Opportunity to purchase
  - Supplemental coverage for Critical Illness, Hospital and Accident coverage
  - Life Insurance coverage for dependents/spouse.
- Option to enroll in FSA/HSA coverage
- Retirement plan with possibility of additional discretionary contributions made by RurAL CAP
- Employee Assistance Program at no cost for all employees
  - Offers confidential, short-term counseling from Licensed Professional Counselors for a full range of personal issues and achieving a healthy work/life balance across the life span. In a crisis, emergency help is available 24/7.
- Regular, year-round employees are eligible for 12 paid holidays
- Employee discounts
  - Rural Energy Enterprises
  - Tickets at Work
  - GCI
  - Dell
  - Child care at RurAL CAP's Child Development Center in Anchorage
- Eligibility for sabbatical leave program upon meeting requirements
- Monthly fitness reimbursement for full-time/part-time employees
- Paid time off for all eligible full-time/part-time employees
- Hybrid work environment for eligible positions

**Apply Today**  
[bit.ly/RurALCAPJobOpenings](https://bit.ly/RurALCAPJobOpenings)



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Healthy People | Sustainable Communities | Vibrant Cultures