



Rural CAP

Rural Alaska Community Action Program, Inc.



2023 — Annual Report

Healthy People | Sustainable Communities | Vibrant Cultures

RurAL CAP's Central Office rests on the traditional lands of the Dena'ina Athabascans and has services spread across the state. For thousands of years, Alaska Natives have been and continue to be the stewards of this land. It is with gratefulness and respect that we recognize their contributions, innovations, and perspectives.



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Who We Are

Rural Alaska Community Action Program, Inc., (RurAL CAP) founded in 1965, is a private, statewide, nonprofit organization working to improve the quality of life for low-income Alaskans.

Governed by a 24-member Board of Directors, we represent every region of the state as one of the largest and most diverse nonprofit organizations in Alaska.

We value input from and have respect for all people. We believe that Alaskans have the right to maintain their cultural heritage and close relationship to the land while protecting their economic and human potential.

As the only Community Action Program in the state, our programs in housing, early childhood education, and health and well-being serve to alleviate the root causes of poverty. We deliver innovative, community-driven solutions in response to Alaska's most challenging needs while supporting vulnerable individuals and communities statewide.

To empower low-income Alaskans through advocacy, education, affordable housing, and direct services that respect our unique values and cultures

Healthy People | Sustainable Communities | Vibrant Cultures

Mission

Vision

Board of Directors 2023

Executive Committee

President	Joe Williams
Vice President	Walter Sampson
Secretary	Barb Gray
Treasurer	Marvin Adams
Member	Mark Hoover
Member	Paul Johnson
Member	Ashley Hicks
Member	Amanda McFarland
Member	Nikole Nelson

Target Area Representatives

Aleutian/Pribilof Islands Association	Etta Kuzakin
Assoc. of Village Council Presidents, Inc.	Martin Andrew
Alaska Native Brotherhood	Paul Johnson
Alaska Native Sisterhood Grand Camp	Paulette Moreno
Bristol Bay Native Association	Ted Angasan
Central Council Tlingit & Haida	Jackie Pata
Child Development Policy Council	Ashley Hicks
Chugachmiut	Mark Hoover
Copper River Native Association	Tonilee Jackson-Goodlataw
Kawerak, Inc.	Barb Gray
Kodiak Area Native Association	Nancy Nelson
Maniilaq Association	Percy Ballot

Public Representatives

Alaska Cooperative Extension Service	Leif Albertson
Alaska Municipal League	Nils Andreassen*
Office of the Governor	Kim Kovol
Anchorage Council Tlingit & Haida	Alvin Edenshaw
Northwest Arctic Borough	Walter Sampson
Native Village of Hooper Bay	Eric Olson
Native Village of Saxman	Joe Williams
Board Seat	Vacant

Private Sector Representatives

AK Natural Scentz	Amanda McFarland
Alaska Legal Services Corporation	Nikole Nelson
Alaska Village Initiatives Management	Myron Naneng
National Capital LLC	Marvin Adams

* service began 03/2023

Message from Leadership

As Alaskans, we celebrate the mission-based successes of 2023. In partnership with communities, organizations, and our partners, we have worked with Alaskans to ensure homes are warm for individuals and families, empowered youth across the state, and developed thriving community food gardens. We remain steadfast in our commitment to collaborate at the Federal, State, and local levels to ensure that all Alaskans have access to essential services and the tools to build a better future. Through these strengthened partnerships, we will identify innovative and efficient approaches that cater to the unique needs of our communities.

Central to our strategic priorities is the profound commitment to supporting the dreams of our children and elders. Our approach is grounded in the belief that effective support begins with active listening and genuine understanding. Our unwavering determination, boundless compassion, and profound purpose drive us to rise together, united in the pursuit of a healthier, warmer, and more food-secure Alaska. We proudly highlight the following achievements:

Housing in Rural Alaska |

- Expanded Mortgage Loan Packaging to 24 rural communities.
- Planned construction of 64 new, off-road-system homes.
- Partnered with typhoon-impacted communities to provide disaster relief.

Local Leadership Capacity Building |

- Successfully launched and operationalized the Community Action Resource Center (CARC), serving as a vital hub for community development initiatives through partnerships with 100 tribes statewide and the US Department of Treasury.
- Enhanced economic development prospects with 54 villages in the Yukon-Kuskokwim region by promoting Digital Equity.
- Fostered community partnerships to support domestic violence survivor services in two additional rural villages.

Increase Workforce Development |

- Created an Apprenticeship Pilot Program designed to increase workforce development opportunities for future generations of Alaskans in collaboration with the Child Development Center and Head Start. This effort will commence in the Fall of 2024.

Our ability to foster meaningful connections is our greatest asset as we strive to advance together. United we rise.

Sincerely,



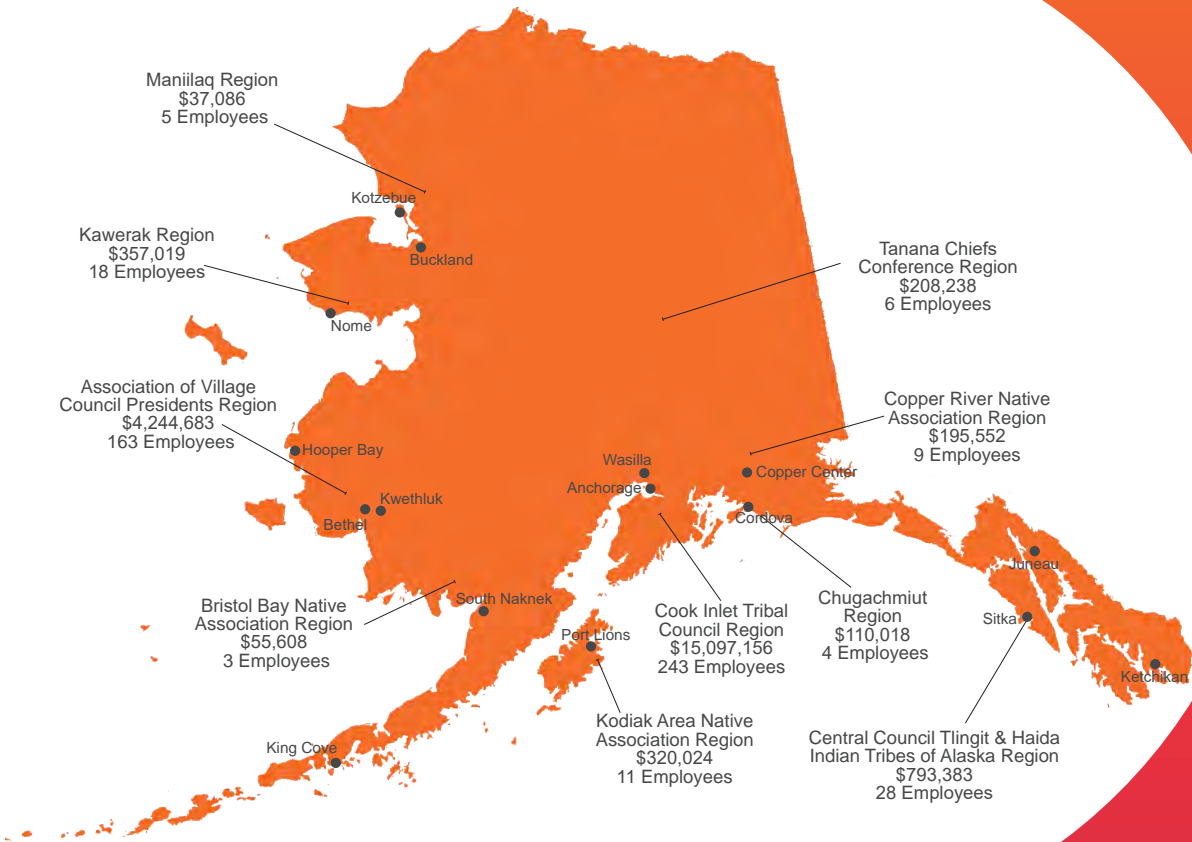
Joe Williams
President, Board of Directors

L. Tiel Smith
Chief Executive Officer

Economic Impact

In fiscal year 2023, the agency operated on \$47 million consolidated revenue, which included \$31 million for nonprofit operations sources and \$16 million for its for-profit subsidiaries operations: Rural Energy Enterprises; RC 325 Third, LLC; and RC Muldoon Road, LLC. Although RurAL CAP's Central Office is located in Anchorage, more than half of its employees, as well as the majority of its Board members, live and work in rural Alaska. During 2023, RurAL CAP employed 490 Alaskans in 60 communities statewide.

Economic Impact of Wages Paid FY 2023



● Communities represented by Board members

What We Do

Education



We serve prenatal parents, children, and families through early childhood education. Promoting socio-emotional development, healthy practices, cultural richness, and school readiness, our programs include the Child Development Center, Head Start, Early Head Start, and Parents as Teachers. Our Training & Technical Assistance services provide resources and connection to entire communities for the overall health and development.

Housing



Our housing programs address the physical, mental, and financial needs of individuals and families through Homeless, Housing, & Shelter Services; Homeownership; and Home Improvement services.

Health & Well-Being



Through community-driven programming and services, we find solutions for locally identified needs via youth development, community wellness, and healing. We also provide Wellness and National Service programs throughout the state.

Client Services

Education

Child Development Center

Anchorage

Head Start & Early Head Start

Akiak*	Kake	Nunapitchuk*
Alakanuk	Ketchikan	Pilot Station*
Anchorage	Kluti Kaah	Savoonga
Chevak	Kodiak	St. Mary's*
Emmonak	Kwethluk*	Stebbins
Haines	Marshall	Toksook Bay
Homer	Mountain Village*	
Hooper Bay*	Napaskiak*	

*Also an Early Head Start Site

Parents as Teachers

Anchorage	Kodiak
Chevak	Mountain Village
Haines	Toksook Bay

Training & Technical Assistance

The Resource Basket	Alaska Tribal Victim Services
Alaska Tribal Justice Resource Center	Training & Technical Assistance
Community Action Resource Center	

Housing

Homeless, Housing, & Shelter Services

Affordable Housing	Homeless Outreach
Supportive Housing	Bay Haven Domestic Violence & Sexual Assault Shelter
Transitional Housing	

Homeownership

Mutual Self-Help Housing	Housing/Credit Counseling
Certified Loan Packaging	

Home Improvement

Weatherization	Mobile Home Repair
Home Modifications & Upgrades	Senior Access

Health & Well-Being

National Service

Elder Mentor Program	AmeriCorps VISTA Program
AmeriCorps Senior Companion	RAY AmeriCorps Program

Wellness

Youth Development & Culture Grants	Growing Rural Opportunities for Wellness
Youth Tobacco Prevention	Bay Haven's Developing Child Advocacy Center
Hooper Bay Wellness Program	

Community Impact



579 families received early childhood and parent education services, totaling **712 children** across **22 communities** statewide.

Homes were made safe, affordable, and accessible to **more than 500 Alaskans**.



23 families in rural communities became first time homeowners with **32 additional families** accessing loan programs for homeownership.

Emergency shelter services were provided to **121 Alaskans seeking refuge** from domestic violence and sexual assault in rural Alaska.



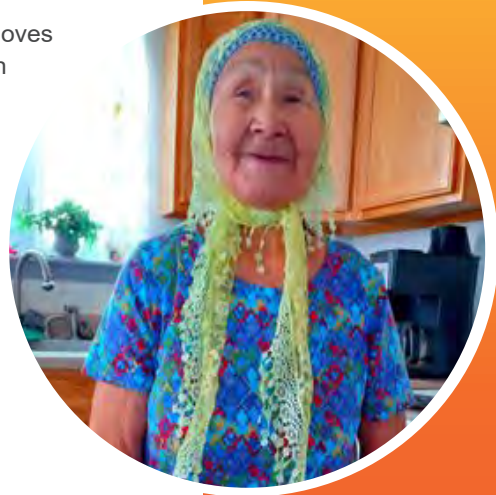
More than 570 Alaskans experiencing homelessness were connected to housing services.

Partnered in **107 communities** statewide.

RurAL CAP in Action

"My mom has been working under this program for a while. She really loves what she does in the Yup'ik room. She does not know a word of English and cannot hear. There are other Elders in the room with a few school staff members, and they love her. She's the eldest in the village, and she says the kids keep her alive and thriving. She loves the age groups that she works with, and she loves the school staff. I know the presence of the kids has made her come this far. She just turned 84 and can't wait to go back. Thank you, Elder Mentor Program."

-Daughter of Anna Neketa
Elder Mentor
New Stuyahok



"Pauline, a single Alaska Native woman in her sixties, is raising her youngest child who is 15 and in high school. Despite facing medical dual diagnoses and struggling with communication due to her hearing loss and other debilitating issues, Pauline's resilience shines through as she advocates for herself and her daughter. With support of the Central Leasing Office, she found a unit that kept her daughter in the same school where she is on track to graduate in 2024."

-Supportive Housing Program
Southcentral Region



"In September 2023, the GROW Program collaborated with Metlakatla Indian Community to co-host an in-person gathering of community gardeners from four Southeast communities: Kake, Juneau, Ketchikan and Metlakatla. Eleven attendees came together to share their local knowledge, connect with one another, and learn about garden design from Master Gardener and GROW

Coordinator Emily Becker. Participants also learned about composting and building healthy soil, guided by Garden Champion Gatgyeda Haayk. They also honed their food preservation skills through classes taught by Cooperative Extension Agent Sarah Lewis. The GROW Program is excited to co-host this event again in spring 2024, incorporating participant feedback and widening the audience to other coastal communities beyond the Southeast."

- Growing Rural Opportunities for Wellness (GROW) Program
Southeast Region



"Last summer, Harlan Glen met Loretta at the Wasilla Area Senior Center. Loretta shared with him her work with the children at Swanson Elementary as an Elder Mentor volunteer, which she deeply enjoyed. Facing a challenging year himself, Harlan Glen decided the best way to build resilience was to look for opportunities to give back to his community and to fill his time with love and meaningful service to others. Soon, Harlan Glen was an official Elder Mentor and assigned to Tanaina Elementary School near his home in Wasilla. The Principal and school staff warmly welcomed him.



When children come to him, they are often dealing with the repercussions from challenging behaviors. Harlan Glen explained, "I don't discipline. I empathize with them. I share this statement with them: I direct my thoughts. I control my emotions. I make my future. I want to help them to feel empowered. I feel like I'm doing something to make the world a better place." Although Harlan Glen has only been at Tanaina Elementary for a few short months, he has made a lasting impression on the children he works with and has earned the cherished new title given to him by the children: GRANDPA Harlan Glen."

-Story of Harlan Glen Smith

Elder Mentor

Matanuska-Susitna Borough School District



"An elderly resident in St. Mary's lives on a fixed income and cares for her grandchildren often. Her home was built in 1975. Utilizing multiple funding opportunities, we were able to perform a broad scope of work addressing most of the home's deficiencies.

In speaking to the client several times after the project was completed, she shares that she is more comfortable, has less stress due to high utility bills, and has taken a renewed interest in her home."

**Weatherization
Client**
St. Mary's



RurAL CAP in Action

"The Kiana Traditional Council held two sessions 14 miles north of Kiana on the Kobuk River in July and August. Katyaaqmiut, (people of Kiana), use the entire river system for subsistence and gathering activities.

For Subsistence learning activities, children visited local camps in the vicinity, for hands-on experience and learning the system of seining, processing, and sharing the catch, and learning to eat and live off the land on a daily basis. The youth learned how to put up the poles to dry salmon, cut and wash the fish, and hang them on the poles to half dry it.

Debra Reed-Thomas, Activities Instructor, helped the youth learn to cut the material out and hand sew the atikluks (traditional clothing) – a vital self-sufficiency activity to instill on Youth."

- Youth Development & Culture Grant Program
Kiana



"I've never done a lot of this stuff. This would be the most professional job I've had, so I've gotten all these professional skills like how to do reports, being comfortable talking in front of people, and then also learning how to work with a team and learning all the planning, preparing stuff."

- Resilient Alaskan Youth AmeriCorps Member
Undisclosed Location



"I usually feel I've changed. I grow, I gained more knowledge, and I feel more supported, and I like working with our kids. Some of them are my nieces and nephews and they'll be like, "Hi, Auntie," and it makes me happy because my kids are involved too when they're not feeling sick. But then, sometimes I get overwhelmed with trying to take care of my kids. I'm a single mother of five but my family supports me and everything. I feel like just having that support system is making me feel like I could, you know, soar."

- Resilient Alaskan Youth AmeriCorps Member
Undisclosed Location

"Our daughter loves school so much and thinks that there should not be weekends. Our family has loved the family nights because our daughter loves every opportunity to socialize. We are so grateful for the Head Start program especially for our outgoing kids who want to be around their peers all the time. We do not have any other options for social interactions for our 3 year old outside of the Head Start."

-Chelsea Lews
Kake Head Start Parent



"I was motivated by this program because I grew up loving the cultural and traditional lifestyle, and at the same time, I was choosing the wrong path. This is exactly what I needed when I was in my youth years."

Now, as the Tribal Youth Planner, Tasha sees many young people continuing to struggle with what she faced as a young person, being "caught between wanting to do what I loved and doing what others thought they loved." As Tasha is quick to share, it is this reason that she is "taking this opportunity to help the youth and my community."

The program, serving youth between the ages of 10-17, emphasizes tradition, cultural practices, and intentional community building to provide a meaningful foundation for youth to feel empowered in their lives. "Community building actually means so much to me," Tasha notes, reflecting on the shifts away from cultural ways of life. "It seems to me that these modern days are eating up the old ways of life... I want to strengthen the knowledge of our youth to [return to] the way it used to be, or at least carry that on." Tasha and her team work to build and sustain this cultural foundation through group activities that foster relationship building through shared experience."

- Tasha Tonuchuk
Tribal Youth Planner
Alaska's Atauciquut Youth Program: Growing Together as One
The Resource Basket
Kotlik

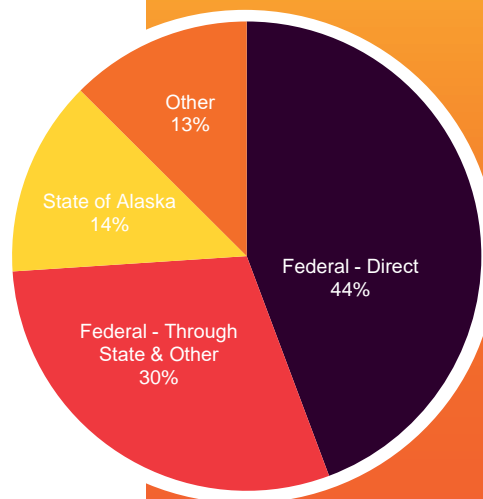
Following the ratification of the Economic Opportunity Act of 1964, Community Action Agencies (CAAs) were developed across the nation to address the War on Poverty. Rural Alaska Community Action Program, Inc., (RurAL CAP), has uniquely served as the state's only CAA since 1965 and has since operated to ensure the causes and conditions of poverty are effectively addressed and to strengthen, promote, represent, and serve the Community Action Network.



Financial Summary

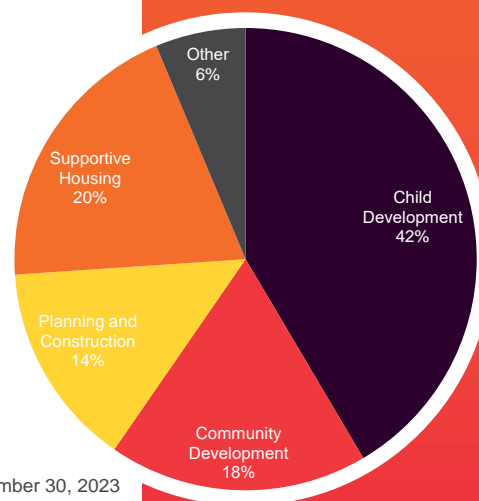
Federal - Direct	13,563,557
Federal - State & Other	9,085,252
State of Alaska	4,137,882
Other	3,836,855
Local Grants	537,037
Corporation, Foundation & Individual Support	193,422
Other Revenue	3,106,396
Nonprofit Source Subtotal	30,623,546
Rural Energy Enterprises	16,187,293
RC 325 Third, LLC	221,410
RC Muldoon Road, LLC	254,435
Total	47,286,684

Nonprofit Funding Sources



Child Development	13,255,731
Community Development	5,788,441
Planning & Construction	4,573,915
Supportive Housing	6,311,173
Other Programs	2,015,993
Nonprofit Use Subtotal	31,945,253
Rural Energy Enterprises	13,666,719
RC 325 Third, LLC	395,299
RC Muldoon Road, LLC	639,234
Change in Net Assets	640,179
Total	47,286,684

Nonprofit Funding Uses



Fiscal year ending September 30, 2023

The FY2023 audit was conducted by Moss Adams. RurAL CAP's federally approved indirect rate of 10.2% of direct costs covers administrative expenses such as those for the executive, accounting, purchasing, and human resources departments, corporate insurance, annual audit, and Board of Directors.

Subsidiaries

Rural Energy Enterprises

Rural Energy Enterprises (REE), a wholly owned subsidiary of RurAL CAP, is a wholesale distributor of energy-efficient and money-saving products. REE began in 1987 after receiving a federal grant to evaluate the feasibility of engaging in energy-related for-profit activity.



Low-Income Housing Tax Credit Properties

RurAL CAP used the US Department of Housing and Urban Development's Low-Income Housing Tax Credit (LIHTC) to acquire and develop 325 East 3rd Avenue and Muldoon Garden. These two properties provide permanent supportive housing and affordable housing, respectively, to low-income individuals and families in Anchorage. RurAL CAP's ownership interest of these LIHTC properties is less than 0.1%.

Acknowledgements

Thank you for collaborating to fulfill our vision of

Healthy People | Sustainable Communities | Vibrant Cultures

907 Heating and Plumbing	Education of Young Children	Donlin Gold	March of Dimes	Sleetmute Traditional Council
Abused Women's Aid in Crisis (AWAIC)	Anchorage Coalition to End Homelessness	Downtown Soup Kitchen Hope Center	Mark's Drywall	Small Business Administration
Access Alaska	Anchorage Community Land Trust	Emmonak	Marston Foundation	Smith Well Drilling
Administration for Children & Families (ACF) - Office of Child Care	Anchorage Museum	Emmons Mechanical	Marshall	Social Security Administration
ACF - Office of Head Start	Anchorage Neighborhood Health Center	Enstar	Marshall Architecture	South Central Alaska Area Health Education Center (SCAHEC)
ACF - Administration for Native Americans	Anchorage Safety Patrol and Center	Environmental Protection Agency	Mat-Su Borough School District	Southcentral Foundation
Agape Electric	Anchorage School District	Eva Foundation	Mat-Su Health Foundation	Southeast Alaska Association for the Education of Young Children
Akiachak Native Community	Anchorage Youth Courts	Federal Communications Commission	Mentasta Traditional Council	Southeast Alaska Independent Living
Akiak	Arctic Access	Federal Head Start	Mountain View Health Center	Southeast Alaska Regional Health Consortium
Alakanuk	Arctic Office Supply	Federal Home Loan Bank	Mt. Stanford Tribal Consortium	Southeast Island School District
Alaska Afterschool Network	Arctic Slope Native Assoc.	First Alaskans Institute	Mt. Village	Southwest Region School District
Alaska Association for the Education of Young Children	Association of Village Council Presidents	First American Title	Municipality of Anchorage	Special Education Service Agency
Alaska Behavioral Health	Association of Alaska Housing Authorities	First Bank of Ketchikan	Nanwalek IRA Council	Spenard Builders Supply
Alaska's Best Water & Coffee	Barnes and Noble	Four A's	Napaskiak	Springhill Suites
Alaska Center for Children and Adults	Barrow Child Care	Frontier Supply Co.	Napaskiak Tribal Council	St Mary's
Alaska Children's Trust	Beans Café	GCI	National Asian Pacific Center for Aging	St Mary's School District
Alaska Community Foundation	Bering Straits Native Corp.	Gateway School District	National Institute of Health	Standing Together Against Rape (STAR)
Alaska Community Services	Bering Straits School District	Gensco	Native Villages of Ambler, Bill Moore's Slough, Chuathbaluk, Eyak, Hooper Bay, Kluti-Kaah, Naknek, Ninilchik, Port Heiden, Selawik, Tetlin, Tyonek, and Venetie	Stantec Architecture Inc.
Alaska Dept. of Commerce, Community and Economic Development	Bering Straits Regional Housing Authority	Girl Scouts of Alaska	NeighborWorks Alaska	Stebbins
Alaska Dept. of Education and Early Development	Best Beginnings	Grainger	New Stuyahok Traditional Council	Stebbins Community Assoc.
Alaska Dept. of Environmental Conservation	Bethel Community Services Foundation	Haines	Nine Star	Sterling
Alaska Dept. of Health and Social Services	Bethel Family Clinic	Haines School District	Ninilchik Traditional Council	Stone Soup Group
Alaska Dept. of Justice	Bethel Library	Help Me Grow Alaska	North Slope Borough	Stony River Traditional Council
Alaska Dept. of Labor & Workforce Development	Big Dog Construction	Historic Ketchikan	Northern Air Cargo	Sultana New Ventures/Recover AK
Alaska Dept. of Public Safety	Boys and Girls Club	Holiday Stationstores	Northwest Strategies	Summit Consulting Service, Inc.
Alaska Dept. of Veterans Affairs	Brian Saylor and Associates	Home Depot	Norton Sound	Tanacross
Alaska Division of Behavioral Health	Bristol Bay Health Corp.	Homer	Norton Sound Health Corp.	Tanaina Child Development
Alaska Division of Juvenile Justice	Bristol Bay Native Assoc.	Homer Electric	Nuiqsut Child Care	Tanana Chiefs Conference
Alaska Division of Public Assistance	Brother Frances Shelter	Homer Foundation	Nunapitchuk, LTD	Target Circle Giving
Alaska Early Childhood Advocacy Group	Brown's Electric	Hooper Bay	NW Inupiat Housing Authority	Tanacross Village Council
Alaska Early Childhood Coordinating Council	Builders Millwork and Supply	Housing Assistance Council	OPT-In Kiana	Tauriainen Engineering
Alaska First Realty	Campfire Alaska	Howard Valentine Coffman Cove School	Pacific Rim Building Products	The Energy Conservatory
Alaska Food Policy Council	Consortia of Administrators for Native American Rehabilitation (CANAR)	Huslia Tribal Council	Parents as Teachers National Center	thread
Alaska Forum on the Environment	Capitol Glass	Integrity Services	Parker, Smith & Feek Inc.	Tlingit Haida Regional Housing Authority
Alaska Head Start Association	Carlisle	Ionia, Inc.	Peninsula Overhead Door	Tok
Alaska Housing Finance Corp.	Catholic Social Services	J-B Stor n' Lok	Peninsula Plumbing	Tok local churches
Alaska Humanities Forum	Center for Health Care Strategies, Inc.	Joy and Tom Save the World	Pick.Click.Give	Toksook Bay
Alaska Industrial Hardware	Central Council of the Tlingit and Haida Indian Tribes of Alaska	Kake	Pilot Station	Tooksook Bay Head Start
Alaska Marine Lines	Charlotte Martin Foundation	Kake City Schools	Planned Parenthood	Traditional Council of Togiak
Alaska Mental Health Trust Authority	Chevak	Kashunmiut School District (Chevak)	Polar Pediatrics	Trustworthy Hardware
Alaska Mental Health Consumer Web	Chevak Traditional Council	Kasigilik Tradition Council	Premera Blue Cross Blue Shield of Alaska	Tundra Women's Coalition
Alaska Native Heritage Center	Child and Adult Care Food Program	Kawerak, Inc.	Prince William Sound Science Center	Tyonek Child Care
Alaska Native Justice Center	Chilkat Indian Village	Keller Supply	Providence Alaska Foundation	United Way of Anchorage
Alaska Native Medical Center	Chilkat Valley Community Foundation	Kenai Peninsula Home Builders	Providence Hospital	University of Alaska Anchorage
Alaska Native Tribal Health Consortium	Chilkat Valley Preschool	Kenai Peninsula School District	Public Health Nursing	University of Alaska Center for Economic Development
Alaska Native Women's Resource Center	Christian Health Associates	Kenaitze	Railbelt Mental Health	University of Alaska Center for Human Development
Alaska Network on Domestic Violence and Sexual Assault	Chugach Alaska Corp.	Kenaitze Indian Tribe	RainTech RainGutters	University of Alaska Fairbanks
Alaska Psychiatric Institute	Chugachmiut	Ketchikan	Rasmuson Foundation	University of Alaska Southeast
Alaska Regional Hospital	Cities of Hooper Bay, Kenai, Kwethluk, Mountain Village, Quinhagak, Sand Point, and Soldotna	Ketchikan School District	REACH, Inc.	Uresco
Alaska Safety	Clare House	Kids Corp.	Recover Alaska	US Corp. for National Service
Alaska School Activities Assoc.	Clare Swann Early Learning Center	Kluti Kaah	Redoubt Realty	US Department of Agriculture
Alaska Seeds of Change	Coastal Villages Region Fund	Kobuk Valley Consulting	Reliant Advisory Services	US Department of Education
Alaska System for Early Education Dept. (SEED)	Community Connections	Kodiak	Rug Bones Flooring	US Department of Energy
Alaska Waste	Cook Inlet Housing Authority	Kodiak Area Native Assoc.	Salamatof Native Assoc.	US Department of Health and Human Services
Aleut Community of St. Paul Island Tribal Government	Cook Inlet Lending Center	Kodiak Community Foundation	Salvation Army	US Department of Housing and Urban Development
Aleutian Pribilof Islands Assoc.	Cook Inlet Tribal Council	Kodiak Island Borough	Savoonga	US Department of Justice
Amazon Smile	Copper River Native Assoc.	Kodiak School District	Schrock Construction	US Treasury
AmeriCorps	Copper River Native Association Child Care	Koniag	Scott's Flooring	US Treasury - CARES Act Funding
American Cancer Society	Copper River School District	Konica Minolta	SE Alaska Independent Living	Villages of Iliamna, Northway, Rampart and Solomon
American Lung Assoc.	Copper Valley Learning & Day Care Center	Kroger Corp.	Sea Lion Corp.	Walters and Associates
American Non Smokers Rights Foundation	Corporation for National & Community Service	Kuspuk School District	Sealaska Corp.	Washington State Community Action Program
American Seafoods Group, LLC	Covenant House Alaska	Kwethluk	Sealaska Heritage Institute	Waterworks Plumbing
Anchorage Association for the	Curyung Tribal Council	Learn and Grow	Seaview	Wells Fargo
	DAM Roofing	Learn to Return	Senco of Alaska	Wells Fargo Foundation
	Denali Commission	Lions Club	Serve Alaska	Wisdom and Associates
	Desert Air Service	Local Initiatives Support Corp.	Seventh Generation Fund for Indigenous People	Yukon-Kuskokwim Health Corporation
	Digital Blue Print	Lower Kuskokwim School District	Shageluk Native Village	Yupit School District
	Disability Law Center	Lowe's	Sherwin Williams	YWCA Alaska
		Lutheran Social Services	Sitka School District	
		Lynn Canal		
		Manilaq Assoc.		

Rural Alaska Community Action Program, Inc.

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TTY toll-free assistance 800.877.8339



USDA Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA. Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at 800-877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) online and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call 866-632-9992. Submit your completed form or letter to USDA by:

1. mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
2. fax: (202) 690-7442; or
3. email: program.intake@usda.gov

This institution is an equal opportunity provider.